

Pricing Information

CHARGES FOR ADVISING YOU

The following information is provided as required by the SRA's Price and Services Transparency Rules in relation to the specific services listed. It is not an exhaustive list of charges for all services provided by this firm.

All work is carried out by me personally. I qualified as a solicitor in 1995 and have practised since then wholly in employment and business immigration.

All charges are subject to the addition of VAT at 20%.

EMPLOYMENT TRIBUNALS

Advice is provided to employees and employers on bringing and defending claims in the Employment Tribunal.

Charges are by agreement with you and start at a fixed fee of £250 to £500, depending on complexity, to review the position and advise on your possible courses of action.

Typical charges for bringing and defending claims for unfair or wrongful dismissal can be:-

Simple case: £2,000 to £5,000.

Medium complexity case: £5,000 to £10,000.

High complexity case: £15,000 to £20,000.

All charges are subject to the additional cost of instructing a barrister to present your case at the final hearing and advise at key points throughout the process. This typically costs between £1500 and £10,000 (plus VAT), depending on the complexity of your case.

Factors that could make a case more complex:

- If it is necessary to make or defend applications to amend claims or to provide further information about an existing claim
- Defending claims that are brought by litigants in person
- Making or defending a costs application
- Complex preliminary issues such as whether the claimant is disabled (if this is not agreed by the parties)
- The number of witnesses and documents
- If it is an automatic unfair dismissal claim e.g. if you are dismissed after blowing the whistle on your employer
- Allegations of discrimination which are linked to the dismissal

KEY STAGES

The fees set out above cover all of the work in relation to the following key stages of a claim:

- Taking your initial instructions, reviewing the papers and advising you on merits and likely compensation (this is likely to be revisited throughout the matter and subject to change)
- Entering into pre-claim conciliation where this is mandatory to explore whether a settlement can be reached
- Preparing claim or response
- Reviewing and advising on claim or response from other party
- Exploring settlement and negotiating settlement throughout the process
- preparing or considering a schedule of loss
- Preparing for (and attending) a Preliminary Hearing
- Exchanging documents with the other party and agreeing a bundle of documents
- Taking witness statements, drafting statements and agreeing their content with witnesses
- Preparing the bundle of documents
- Reviewing and advising on the other party's witness statements
- Agreeing a list of issues, a chronology and/or cast list
- Preparation and attendance at Final Hearing, including instructions to Counsel

The stages set out above are an indication and if some of stages above are not required, the fee will be reduced. You may wish to handle the claim yourself and only have advice in relation to some of the stages. This can also be arranged depending on your individual needs.

HOW LONG WILL MY MATTER TAKE?

The time that it takes from taking your initial instructions to the final resolution of your matter depends largely on the stage at which your case is resolved. If a settlement is reached during pre-claim conciliation, your case is likely to take 4 to 8 weeks. If your claim proceeds to a Final Hearing, your case is likely to take 26 to 52 weeks. This is just an estimate and I will of course be able to give you a more accurate timescale once we have more information and as the matter progresses.

IMMIGRATION SERVICES FOR INDIVIDUALS

Advice is provided on applications for Limited Leave to Remain, Indefinite Leave to Remain, Citizenship, and Entrepreneur status. Advice covers initial discussions about your immigration status, preparation of the relevant application and submission, and advice required by way of follow-up including appeals, where necessary.

Charges start at £1250 plus VAT. Charges do not include application fees to UKVI or the Home Office as appropriate, which you are responsible for paying yourself. All charges are by agreement with you, subject to the details of your application and our specific terms of engagement with you.

I cannot guarantee how long the Home Office will take to process your application. Read the current processing times.

Last updated – 5 December 2018